PATTY A. DOMENICONI

Legal Forms

Financial Reporting

Operatives (Semi-Skilled) - 5300

Laborers (Unskilled) - 5400

Service Workers - 5500

SAS-Radio \\ 1. Employ	yment			Current Grantee View: WUMB-FM					
				Change Grant	tee: Change Grantee •	~			
Employment				<u>This</u>	s Page Entire Surve	У			
Change Section: 1. En		~		Instruction Gui	de				
1.1 Employment of Ful Please enter the number of The first grid includes all fe and the last grid includes a	of FULL-TIME RADIO e emale employees, the s	mployees in the grids becond grid includes all	pelow. male employees,	Jun	np to question: 1.1 🗸				
Major Job Category / Job Code / Joint Employee	African American Females	Hispanic Females	Native American Females	Asian/Pacific Females	White, Non-Hispanic Females	More Than One Race Females	Total		
Officials - 1000		1					1		
Managers - 2000							0		
Professionals - 3000			0	1			1		
Technicians - 4000							0		
Sales Workers - 4500							0		
Office and Clerical - 5100							0		
Craftspersons (Skilled) [0		

Grant Payments

Grantee Profile

0

0

0

Total	0	1	0	1	0	0	2
Major Job Category / Job Code / Joint Employee	African American Males	Hispanic Males	Native American Males	Asian/Pacific Males		More Than One Race Males	Total
Officials - 1000							0
Managers - 2000					1		1
Professionals - 3000					2		2
Technicians - 4000							0
Sales Workers - 4500							0
Office and Clerical - 5100							0
Craftspersons (Skilled) - 5200							0
Operatives (Semi- Skilled) - 5300							0
Laborers (Unskilled) - 5400							0
Service Workers - 5500							0
Total	0	0	0	0	3	0	3
Major Job Category / Job Code / Joint Employee				Pe	ersons with Disabilities		
Officials - 1000							
Managers - 2000							
Professionals - 3000							
Technicians - 4000							
Sales Workers - 4500							
Office and Clerical - 5100)						
Craftspersons (Skilled) -	5200						
Operatives (Semi-Skilled) - 5300						
Laborers (Unskilled) - 54	00						
Service Workers - 5500							

Total									0			
	ne gender and eth abilities listed abo			emale).								
		, u		,	//							
1.2 Major Pro	ogramming Dec	ision Make	rs				Jur	np to question:	1.2 🕶			
major programmedecisions about result in a doubt programming d	by gender and eth ming decisions. Ir it program acquisi ble-counting of so lecisions should b r above, in the full	nclude the sta ition and prod me full-time e be included in	tion general man luction, program imployees; employees the counts for th	ager if appropri development, o byees having th	iate. Major pro n-air program e responsibili	ogramming de scheduling, e	cisions in etc. This ite	clude				
Of the full-time have responsib	employees repor pility for making m	ted in Question ajor programi	on 1.1, how many ming decisions?	, including the	station genera	al manager,						
	Africar America		Hispanic	Nativ America	_	an/Pacific	Non-	White, Hispanic	More That		Total	
Female Major Programming Decision Makers			1								1	
Male Major Programming Decision Makers								1			1	
Total	(9	1	(9	0		1	6		2	
1.3 Employm	ent of Part-Tim	ne Radio Em	ployees				Jur	np to question:	1.3 🕶			
includes all fem	ne number of PAR nale employees, t d includes all pers	he second gri	d includes all ma		st grid							
Major Job Cat Job Code	tegory /	African American Females	Hispa Fema		Native American Females	Asian/P Fe	acific males	Whi Non-Hispar Fema	nic	More Than One Race Females		Total
Officials - 1000												0
Managers - 200	00											0
Professionals -	3000	1							4			5

Technicians - 4000							0
Sales Workers - 4500							0
Office and Clerical - 5100		1		1	2		4
Craftspersons (Skilled) - 5200							0
Operatives (Semi- skilled) - 5300							0
Laborers (Unskilled) - 5400							0
Service Workers - 5500							0
Total	1	1	0	1	6	0	9
Major Job Category / Job Code Officials - 1000	African American Males	Hispanic Males	Native American Males	Asian/Pacific Males	White, Non-Hispanic Males	More Than One Race Males	Total
Managara 2000							
Managers - 2000							0
Professionals - 3000					4		4
Technicians - 4000					1		1
Sales Workers - 4500							0
Office and Clerical - 5100					0		0
Craftspersons (Skilled) - 5200							0
Operatives (Semi- skilled) - 5300							0
Laborers (Unskilled) - 5400							0
Service Workers - 5500							0
Total	0	0	0	0	5	0	5
Major Job Category / Job Code				Per	rsons with Disabilities		
Officials - 1000							
Managers - 2000							

2/18/2021					CPB ISIS	
Professionals - 3000						
Technicians - 4000						
Sales Workers - 4500						
Office and Clerical - 5100	0					
Craftspersons (Skilled) -	5200					
Operatives (Semi-skilled)) - 5300					
Laborers (Unskilled) - 54	00					
Service Workers - 5500						
Total						0
1.4 Part-Time Employ	mont				lump to	guestion 111
Of all the part-time emplo		on 13 how m	any worked les	s than 15 hours per w	•	question: 1.4 🕶
worked 15 or more hours	s per week, but not fu	Il time?	arry worked loo	o man to noure per t	rook and new many	
Number working less tha	ın 15 hours per week					9
Number working 15 or m	ore hours per week					5
1.5 Full-Time Hiring					Jump to	question: 1.5 🕶
Enter the number of full-t (Do not include internal p	time employees in ea promotions, but do inc	ch category hi clude employe	red during the f es who change	iscal year. d from part-time to ful	II-time status during the t	fiscal year.)
No full-time employees w	vere hired (check her	e if applicable))			\checkmark
Major Job Category / Job Code	Minority Female	Non-Minor	ity Female	Minority Male	Non-Minority Male	Total
Officials - 1000						0
Managers - 2000						0
Professionals - 3000						0
Technicians - 4000						0
Sales Workers - 4500						0
Office / Service Workers - 5100-5500						0
Total	0		0	0	0	0

1.6 Full-Time and Part-Time Job Openings

Jump to question: 1.6 ➤

Enter the total number of full-time and part-time openings that occurred during the fiscal year. Include both vacancies in previously filled positions and newly created positions. Include all positions that became available during the fiscal year, regardless of whether they were filled during the year. If a job opening was filled during the year, include it regardless of whether it was filled by an internal or an external candidate. Do not include as job openings any positions created through the promotion of an employee who stays in essentially the same job but has a different title (i.e. where there was no vacancy or newly created position to be filled). If no full-time or part-time job openings occurred, please enter zero.

Number of full-time and part-time job openings		1
1.7 Hiring Contractors	Jump to que	estion: 1.7 🗸
During the fiscal year, did you hire independent contractors to pro-	vide any of the following services?	
	Check a	all that apply
Underwritting solicitation related activities		
Direct Mail		
Telemarketing		
Other development activities		
Legal services		✓
Human Resource services		
Accounting/Payroll		
Computer operations		
Website design		/
Website content		\checkmark
Broadcasting engineering		\checkmark
Engineering		\checkmark
Program director activities		
None of the above		
	Have you completed this Section? (Yes No
Back	Cancel	Next

PATTY A. DOMENICONI

Financial Reporting	<u>Legal Forms</u>	Grant Payments	Grantee Profile
SAS-Radio \\ 3. Governing Board			Current Grantee View: WUMB-FM
		Char	nge Grantee: Change Grantee ✔
Governing Board			This Page Entire Survey
Change Section: 3. Governing Board Show all data for: 2020 ✔	rd 🗸		Instruction Guide
3.1 Governing Board Method of S	election		Jump to question: 3.1 🗸
Enter the number of governing board n ex-officio members) who are selected to	nembers (including the chairpers by the following methods:	son and both voting and non-voting	
Ex-Officio (Automatic membership bec	ause of another office held)		
Appointed by government legislative be or other government official (e.g. government official vector)			17
Elected by community/membership			5
Other (please specify below)			
Elected by board of directors itself (self	-perpetuating body)		
Total number of board members (Autor	natic total of the above)		22

3	2	C	01/	ern	inc	· R	02	rd	Mo	mh	OF
U		U	υv	CIII	1119		Val	ı u	IAIC	HIN	CIG

lump to	question:	3.2	~
unip to	quodion.	0.2	•

Please report the racial or ethnic group of the members of your governing board by gender. Please also report the number of governing board members with a disability.

For minority group identification, please refer to "Instructions and Definitions" in the Employment subsection.

	African American	Hispanic	Native American	Asian / Pacific	White, Non-Hispanic	More Than One Race	Total
Female Board Members	1		0	2	5		8
Male Board Members	3			2	9		14
Total	4	0	0	4	14	0	22
	Vacant Positions per of Board Members (T	otal should equal the	total reported in Ques	tion 3.1.)		22	
Number of	Board Members with dis	abilities					
				Have you compl	eted this Section? Ye	es O No	
Back			Cancel			Next	

PATTY A. DOMENICONI

Financial Reporting	<u>Legal Forms</u>	Grant Payments	Grantee Profile
SAS-Radio \\ 7. Journalists			Current Grantee View WUMB-FM
		Ch	ange Grantee: Change Grantee 🗸
Journalists			This Page Entire Survey
Change Section: 7. Journalists Show all data for: 2020 ✔	v		Instruction Guide
7.1 Journalists			Jump to question: 7.1 ❖
This section builds on the Census of Jofull-time, part-time or contract contribut	ors to local journalism at your or		ese positions will have had training

This section builds on the Census of Journalists conducted by CPB in the summer of 2010. These positions are the primary professional full-time, part-time or contract contributors to local journalism at your organization. The individuals in these positions will have had training in the standards and practices of fact-based news origination, verification, production and presentation. These are generally accepted titles for these positions but may not match position descriptions at your organization exactly. Please do your best to account for each professional journalist in your organization. Please do not count student or volunteer journalists.

Job Title	Full Time	Part Time	Contract	Male	Female	African- American	Hispanic	Native- American	Asian/ Pacific	White, Non- Hispanic	More Than One Race	Other
News Director												
Assistant News Director												
Managing Editor												
Senior Editor												
Editor												
Executive Producer												
Senior Producer												
Producer												
Associate Producer												
Reporter/Producer												
Host/Reporter												
Reporter												
Beat Reporter												
Anchor/Reporter												
Anchor/Host												
Videographer												
Video Editor												
Other positions not already accounted for												
Total	0	0	0	0	0	0	0	0	0	0	0	0

Back

Cancel

Next

PATTY A. DOMENICONI

Financial Reporting Legal Forms Grant Payments Grantee Profile

SAS-Radio \\ 6. Local Content and Services Report

Current Grantee View:

WUMB-FM

Change Grantee: Change Grantee ▼

Local Content and Services Report

Change Section: 6. Local Content and Services Report ▼

Show all data for: 2020 ✔

This Page

Entire Survey

Instruction Guide

Jump to guestion: 6.1 ∨

6.1 Telling Public Radio's Story

The purpose of this section is to give you an opportunity to tell us and your community about the activities you have engaged in to address community needs by outlining key services provided, and the local value and impact of those services. Please report on activities that occured in Fiscal Year 2020. Responses may be shared with Congress or the public. Grantees are required to post a copy of this report (Section 6 only) to their website no later than ten (10) days after the submission of the report to CPB. CPB recommends placing the report in an "About" or similar section on your website. This section had previously been optional. Response to this section of the SAS is now mandatory.

Joint licensee Grantees that have filed a 2020 Local Content and Services Report as part of meeting the requirement for TV CSG funding may state they have done so in the corresponding questions below so long as all of the questions

questions below, so long as all of the questions below were addressed as they relate to radio operations in such report. You must include the date the report was submitted to CPB along with the TV Grantee ID under which it was submitted.

1. Describe your overall goals and approach to address identified community issues, needs, and interests through your station's vital local services, such as multiplatform long and short-form content, digital and in-person engagement, education services, community information, partnership support, and other activities, and audiences you reached or new audiences you engaged.

The overall goals for WUMB's Programming remains to feature music that includes Folk, Roots, Traditional, Blues, World, Local Music and more. These styles of music, especially during the last year with COVID, have been massively under represented and WUMB is one of the last remaining stations in the greater Boston area to feature these genres of music. In Person engagement has been near impossible this year but we have been able to stay in touch with our audience through educational services like our Summer Acoustic Music Week and more.

2. Describe key initiatives and the variety of partners with whom you collaborated, including other public media outlets, community nonprofits, government agencies, educational institutions, the business community, teachers and parents, etc. This will illustrate the many ways you're connected across the community and engaged with other important organizations in the area.

Throughout the last year it's been difficult for WUMB to work with other partners because of COVID. Because we are a State owned radio station we cannot partner with other community non profits in an on air role. WUMB however continues to partner and carry the mission for the University of Massachusetts Boston though our Programming. UMass Boston centers around a culture of teaching and learning with a commitment to urban and global engagement and our Programing reflects the same during "normal programming" and takes even deeper dives at times where public

3. What impact did your key initiatives and partnerships have in your community? Describe any known measurable impact, such as increased awareness, learning or understanding about particular issues. Describe indicators of success, such as connecting people to needed resources or strengthening conversational ties across diverse neighborhoods. Did a partner see an increase in requests for related resources? Please include direct feedback from a partner(s) or from a person(s) served.

Pre COVID WUMB continued to engage outreach in the Community with our partnership with The Burren in Somerville. We were able to partner for a once a month live broadcast of local musicians throughout the area. We were also able to hold a Quarterly Member Event with our weekly in house produced Program Folk Tales. Host Scott Alarik curate various aspects of Folk Music on his radio and his live specials focused on the writings of Pete Seeger, Woody Guthrie and various Folk Traditions.

4. Please describe any efforts (e.g. programming, production, engagement activities) you have made to investigate and/or meet the needs of minority and other diverse audiences (including, but not limited to, new immigrants, people for whom English is a second language and illiterate adults) during Fiscal Year 2020, and any plans you have made to meet the needs of these audiences during Fiscal Year 2021. If you regularly broadcast in a language other than English, please note the language broadcast.

We air several weekly talk shows that engage with issues facing minority communities and other groups that otherwise get little coverage from more mainstream media outlets. "Commonwealth Journal" highlights a wide variety of local issues, including but certainly not limited to racial justice, immigration, housing, education and much more. We also produce "Right Mind Media," a weekly podcast that focuses on addiction. "Right Mind" educates our listeners about addiction and engages in discussions with guests that include community leaders, public health professionals, writers and researchers, as

5. Please assess the impact that your CPB funding had on your ability to serve your community. What were you able to do with your grant that you wouldn't be able to do if you didn't receive it?

Without CPB Funding WUMB would not be able to be a part of the Local Community. The grant allows us to invest in local programming and local artists/venues. Our Live Concert Series from The Burren was vital in keeping us looped in with the surrounding community. Interest In local music provides artists a chance to earn a living and to thus further serve the community in which they live. Much of our specialty Programming depends on this grant including some of our most popular shows: Nationally distributed programming includes World Café which airs weeknights at 10pm, American Routes which airs Standard of 2pm.

Have you completed this Section?	Yes	○ No	
		Next	

PATTY A. DOMENICONI

Financial Reporting **Legal Forms Grant Payments Grantee Profile Current Grantee View:** SAS-Radio \\ 4. Community Outreach Activities WUMB-FM Change Grantee: Change Grantee ▼ **Community Outreach Activities** This Page **Entire Survey** Change Section: 4. Community Outreach Activities **Instruction Guide** Show all data for: 2020 ∨ 4.1 Community Outreach Activities Jump to question: 4.1 ✓

Did the grant recipient engage in any of the following community outreach services, and, if so, did the outreach activity have a specific, formal component designed to be of special service to either the educational community or minority and/or other diverse audiences?

Yes/No Produce public service announcemnts? Yes Did the public service announcements have a specific, formal component designed to be of special service to the educational Yes community? Did the public service announcements have a specific, formal component designed to be of special service to the minority Yes community and/or diverse audiences? Broadcast community activities information (e.g., community bulletin board, series highlighting local nonprofit agencies)? Yes Did the community activities information broadcast have a specific, formal component designed to be of special service to the Yes educational community? Did the community activities information broadcast have a specific, formal component designed to be of special service to the Yes minority community and/or diverse audiences? Produce/distribute informational materials based on local or national programming? Yes Did the informational programming materials have a specific, formal component designed to be of special service to the Yes educational community? Did the informational programming materials have a specific, formal component designed to be of special service to the minority Yes community and/or diverse audiences? Host community events (e.g. benefit concerts, neighborhood festivals)? Yes Did the community events have a specific, formal component designed to be of special service to the educational community? Yes

Did the community events have a specific, formal component desi diverse audiences?	gned to be of special service to the minority community and/or	Yes
Provide locally created content for your own or another community	/-based computer network/web site?	Yes
Did the locally created web content have a specific, formal comporcommunity?	nent designed to be of special service to the educational	Yes
Did the locally created web content have a specific, formal comport community and/or diverse audiences?	nent designed to be of special service to the minority	Yes
Partner with other community agencies or organizations (e.g., local district)?	al commerical TV station, Red Cross, Urban League, school	Yes
Did the partnership have a specific, formal component designed to	be of special service to the educational community?	Yes
Did the partnership have a specific, formal component designed to audiences?	be of special service to the minority community and/or diverse	Yes
	Have you completed this Section? Yes	○ No
Back	Cancel	Next

PATTY A. DOMENICONI

Financial Reporting	<u>Legal Forms</u>	Grant P	<u>ayments</u>	Grante	ee Profile
SAS-Radio \\ 5. Radio Programming a	nd Production			Curr	rent Grantee View:
			Change Gr	antee: Cha	ange Grantee 🗸
Radio Programming a	and Production	on	:	This Page	Entire Survey
Change Section: 5. Radio Programmin Show all data for: 2020 ✔	g and Production 🗸			<u>lr</u>	nstruction Guide
5.1 Radio Programming and Product	ion		,	Jump to que	stion: 5.1 🗸
nstructions and Definitions:					
Music (announcer in studio playing principa	For National Dis	stribution For L	ocal Distribution/All C		Total
Music (announcer in studio playing principa sequence of musical recording)	ally a		7	,644	7,644
Arts and Cultural (includes live or narrated performances, interviews, and discussions, form of extended coverage and broadcast to devote to artistic and/or cultural subject ma	time	52		272	324
News and Public Affairs (includes regular coverage of news events, such as that procopy a newsroom, and public issues-driven lisparticipation, interview and discussion prog	stener			52	52
Documentary (includes highly produced lor stand alone or series of programs, principa devoted to in-depth investigation, exploration examination of a single or related multiple subject matter)	lly	52		18	70
All Other (incl. sports and religious — Do N nclude fundraising)	IOT				0
Total		104	7	,986	8,090

Out of all these hours of station production during the year for about how many was a minority ethnic or racial group member in principal charge of the production? (Minority ethnic or racial groups refer to: African-American, Hispanic, Native American and Asian American/Pacific Islander.)

Approx Number of Original Program Hours

Have you completed this Section?

Pes No

Cancel

PATTY A. DOMENICONI

Financial Reporting	<u>Legal Forms</u>	Grant Payments	Grantee Profile
SAS-Radio \\ 2. Average Salary			Current Grantee View: WUMB-FM
		Change	Grantee: Change Grantee ✔
Average Salary			This Page Entire Survey
Change Section: 2. Average Salary Show all data for: 2020 ✔	v		Instruction Guide
2.1 Corporate Management			Jump to question: 2.1 ❤
	# of Employees	Avg. Annual Salary	Average Tenure
Chief Executive Officer	1.00	\$ 117,971	7
Chief Executive Officer - Joint		\$	
Chief Operations Officer		\$	
Chief Operations Officer - Joint		\$	
Chief Financial Officer		\$	
Chief Financial Officer - Joint		\$	
Chief Digital Media Operations		\$	
Chief Digital Media Operations - Joint		\$	
Please list the Other Job titles in this sub-cate	egory not listed above		

2.2 Communication and Promotions

Jump to question: 2.2 ▼

Publicity, Program Promotion Chief Publicity, Program Promotion Chief - Joint		\$ \$	
Communication and Public Relations, Chief		\$	
Communication and Public Relations, Chief - Joint		\$	
Please list the Other Job titles in this sub-category no	ot listed above		
2.3 Programming and Productions	//		Jump to question: 2.3 ❖
Programming Director	1.00	\$ 89,047	8
Programming Director - Joint		\$	
Production, Chief		\$	
Production, Chief - Joint		\$	
Executive Producer		\$	
Executive Producer - Joint		\$	
Producer		\$	
Producer - Joint		\$	
Please list the Other Job titles in this sub-category no	ot listed above		
2.4 Development and Fundraising			Jump to question: 2.4 🕶
Development, Chief Development, Chief - Joint		\$	

Member Services, Chief	1.00	\$ 57,340	7
Member Services, Chief - Joint		\$	
Membership Fundraising, Chief		\$	
Membership Fundraising, Chief - Joint		\$	
Major Giving Fundraising Chief		\$	
Major Giving Fundraising Chief - Joint		\$	
On-Air Fundraising, Chief		\$	
On-Air Fundraising, Chief - Joint		\$	
Auction Fundraising, Chief		\$	
Auction Fundraising, Chief - Joint		\$	
2.5 Underwritting and Grant Sollicitation			Jump to question: 2.5 ✔
Underwriting, Chief Underwriting, Chief - Joint		\$	
Corporate Underwriting, Chief		\$	
Corporate Underwriting, Chief - Joint		\$	
Foundation Underwriting, Chief		\$	
Foundation Underwriting, Chief - Joint		\$	
Government Grants Solicitation, Chief		\$	
Government Grants Solicitation, Chief - Joint		\$	

Please list the Other Job titles in this sub-category not listed above

2/18/2021		C	CPB ISIS
	//		
2.6 Broadcast Engineering and Information Technology			Jump to question: 2.6 ♥
Operations and Engineering, Chief		\$	
Operations and Engineering, Chief - Joint		\$	
Engineering Chief		\$	
Engineering Chief - Joint		\$	
Broadcast Engineer 1		\$	
Broadcast Engineer 1 - Joint		\$	
Production Engineer		\$	
Production Engineer - Joint		\$	
Facilities, Satellite and Tower Maintenance, Chief		\$	
Facilities, Satellite and Tower Maintenance, Chief - Joint		\$	
Technical Operations, Chief		\$	
Technical Operations, Chief - Joint		\$	
Information Technology, Director		\$	
Information Technology, Director - Joint		\$	
Web Administrator/Web Master		\$	
Web Administrator/Web Master - Joint		\$	
Please list the Other Job titles in this sub-category not listed above	e	-	
	-		

2.7 Journalists, Announcers, Broadcast and Traffic

News / Current Affairs Director		\$	
News / Current Affairs Director - Joint		\$	
Music Director		\$	
Music Librarian/Programmer		\$	
Announcer / On-Air Talent	2.00	\$ 48,014	8
Announcer / On-Air Talent - Joint		\$	
Reporter		\$	
Reporter - Joint		\$	
Public Information Assistant		\$	
Public Information Assistant - Joint		\$	
Broadcast Supervisor		\$	
Broadcast Supervisor - Joint		\$	
Director of Continuity / Traffic		\$	
Director of Continuity / Traffic - Joint		\$	
Please list the Other Job titles in this sub-category not li	sted above		
2.8 Education and Community Engagement			Jump to question: 2.8 ❤
		\$	damp to question. 2.0 V
Education, Chief Education, Chief - Joint		\$	
Volunteer Coordinator		\$	
Volunteer Coordinator - Joint		\$	
Events Coordinator			
		\$	
Events Coordinator - Joint		\$	
Section 2. Average Salary Totals	5.00	\$ 312,372	30

Please list the Other Job titles in this sub-category not listed above	e		
		//	
		Have very a smallest of this Constitute	
		Have you completed this Section?	Yes No
Back	Cancel		Next
Back	Cancel		Next