

EEO Report - WUMB Public Radio Network
December 1, 2007 - November 30, 2008

The report below lists all full-time vacancies filled during the reporting period for WUMB-FM, Boston; the following facilities are only repeaters of WUMB and do not constitute separate employment units: WBPR (FM) Worcester; WFPB-FM, Falmouth; WFPB-AM, Orleans; WNEF (FM), Newburyport.

Full Time Vacancies and Positions Filled During Past Year: 7						
Job Title	Referral Sources	Contact Info	Number Referred by Recruitment Source	Number? Interviewed from Source	Referred Person Hired?	
Promotions & Marketing Coordinator						
Total Interviewed: 8	Mass Cultural Council	www.massculturalcouncil.org		3	2	yes
	National Public Radio	www.npr.org		1	0	n/a
	Corporation for Public Broadcasting	www.cpb.org		2	0	n/a
	UMass Boston, Human Resources Depart - online	jobs@umb.edu		13	3	no
	UMass Boston, Human Resources Depart	Kim Burke, Recruitment Director		5	2	no
	WUMB Website	www.wumb.edu		2	1	no
	Public Radio Program Director Web site	www.prpd.org		0	0	n/a
	FMQB Web site	www.fmqb.com		0	0	n/a
	Triple A Radio	http://www.triplearadio.com/		0	0	n/a
	New England Higher Education Consortium	higherjob.com		0	0	n/a
	Monster.Com	jobview.monster.com		1	0	n/a
Director of Administration & Operations						
Total Interviewed: 3	Mass Cultural Council	www.massculturalcouncil.org		5	0	n/a
	National Public Radio	www.npr.org		0	0	n/a
	Corporation for Public Broadcasting	www.cpb.org		0	0	n/a
	UMass Boston, Human Resources Depart - online	jobs@umb.edu		4	3	yes
	UMass Boston, Human Resources Depart	Kim Burke, Recruitment Director		0	0	n/a
	WUMB Website	www.wumb.edu		1	0	n/a
	Triple A Radio	http://www.triplearadio.com/		0	0	n/a
	UMass Boston at Fenway Job Fair	Kim Burke/UMass Boston		0	0	n/a
	New England Higher Education Consortium	higherjob.com		0	0	n/a
	Monster.Com	jobview.monster.com		0	0	n/a
Membership Coordinator						
Total Interviewed: 1	Mass Cultural Council	www.massculturalcouncil.org		1	0	n/a
	Corporation for Public Broadcasting	www.cpb.org		0	0	n/a
	UMass Boston, Human Resources Depart	www.umb.edu		1	0	n/a
	WUMB Website	www.wumb.edu		1	1	yes
	Development Exchange Web site	www.deiworksites.org		0	0	n/a
	New England Higher Education Consortium	higherjob.com		0	0	n/a
	Monster.Com	jobview.monster.com		0	0	n/a
Music Director/Senior Producer						
Total Interviewed: 3	Mass Cultural Council	www.massculturalcouncil.org		0	0	n/a
	National Public Radio	www.npr.org		0	0	n/a
	Corporation for Public Broadcasting	www.cpb.org		5	0	n/a
	UMass Boston, Human Resources Depart	www.umb.edu		0	0	n/a
	WUMB Website	www.wumb.edu		5	1	no
	Triple A Radio	http://www.triplearadio.com/		3	2	yes
	FMQB Web site	www.fmqb.com		0	0	n/a
	New England Higher Education Consortium	higherjob.com		0	0	n/a
	Monster.Com	jobview.monster.com		0	0	n/a
Administrative Assistant/Office Manager						
Total Interviewed: 8	Mass Cultural Council	www.massculturalcouncil.org		0	0	n/a
	Corporation for Public Broadcasting	www.cpb.org		0	0	n/a
	UMass Boston, Human Resources Depart	www.umb.edu		8	4	no
	WUMB Website	www.wumb.edu		3	0	n/a
	Development Exchange Web site	www.deiworksites.org		0	0	n/a
	New England Higher Education Consortium	higherjob.com		0	0	n/a
	Interview Exchange	www.interviewexchange.com		65	4	yes

	Monster.Com	jobview.monster.com	0	0	n/a
Local Program Manager/Assistant Director of Programming					
Total Interviewed: 4	Mass Cultural Council	www.massculturalcouncil.org	0	0	n/a
	National Public Radio	www.npr.org	0	0	n/a
	Corporation for Public Broadcasting	www.cpb.org	0	0	n/a
	UMass Boston, Human Resources Depart	www.umb.edu	2	0	n/a
	WUMB Website	www.wumb.edu	4	2	yes
	Triple A Radio	http://www.triplearadio.com/	2	1	no
	Public Radio Program Director Web site	www.prpd.org	2	0	n/a
	FMQB Web site	www.fmqb.com	0	0	n/a
	Interview Exchange	www.interviewexchange.com	12	1	no
	New England Higher Education Consortium	higherjob.com	0	0	n/a
	Monster.Com	jobview.monster.com	0	0	n/a
Senior Producer/Continuity Coordinator					
Total Interviewed: 4	Mass Cultural Council	www.massculturalcouncil.org	0	0	n/a
	Corporation for Public Broadcasting	www.cpb.org	2	1	no
	UMass Boston, Human Resources Depart	www.umb.edu	2	0	no
	WUMB Website	www.wumb.edu	4	3	yes
	Development Exchange Web site	www.deiworksite.org	0	0	n/a
	New England Higher Education Consortium	higherjob.com	0	0	n/a
	Interview Exchange	www.interviewexchange.com	5	0	n/a
	Monster.Com	jobview.monster.com	0	0	n/a
Total Number of Persons Interviewed for All Full-Time Vacancies Filled During The Past Year				31	

* Indicates sources that have requested notification of job openings.

No sources requested notification during this period.

Outreach Activities:		
Name of Event	Date:	Description of Activity
Job Shadow Day	2/1/2008	General Manager Patricia Monteith, Programing Staff Brian Quinn and Dave Palmater, had a student Kenneth from a local high school "shadow" her and other staff all day to learn more about radio programming
Take Your Child to Work Day	4/24/2008	Provided 19 children of UMass Boston employees, the opportunity to learn what it was like to work in a radio station. Children received a tour of the station from Director of Administraton & Operations, Patty Domeniconi, as well as a lesson in digital editing with Production Director, Dave Palmater. Students participated in a mock interview which was recorded for them on a CD to take home.
Student Work-Sudy Program	12/1/07-11/30/08	Hired a total of 14 students from UMass Boston in a variety of capacities including programming, membership, research, and marketing.
Student Internship Program	7/1/2008-9/1/2008	UMass Boston student, John Mazzarella interned with Production Director Dave Palmater to learn more about studio equipment
"Media Matters" high school workshops	11/6/2008-11/7/2008	WUMB Engineer Grady Moates and Public Affaris Producer Janis Pryor conducted/assisted with radio broadcasting workshops for 40 local high school students
WUMB Job Development program	12/1/07-11/30/08	(2/08) - Marketing Director Jeff Robinson attended a workshop on InDesign. Program Director Brian Quinn attended the National Folk Alliance Conference (4/08) - Director of Engineering Grady Moates attended the Public Radio Engineering Conference and National Association of Broadcasters Convention (5/08) - Program Director Brian Quinn attended the AAA Non-Commvention. (7/08) - General Manager Patricia Monteith; Director of Administration & Operations Patricia Domeniconi; Account Executive Marc Bertrand; Membership Coordinator Anita Lee participated in the Public Radio Development and Marketing Conference and Workshops. (10/08) - 8 (eight) staff participated in on-air fundraising on-site workshop: Jay Hedblade, John Laurenti, George Knight, Dick Pleasants, Dave Palmater, Patricia Domeniconi, Anita Lee, Patricia Monteith. (11/08) - 5 (five) staff participate in Visual Traffic on-site training program: Keku'i Ledward, Patricia Domeniconi, Dave Palmater, Marc Bertrand, Rob Landry